

# WOMEN'S VU

November 1984

A publication of Vanderbilt University Women's Center

VII:3

## Vanderbilt Child Care Center Plans Special Saturday Service

After one year of operation, the Vanderbilt Child Care Center is at its capacity of 60 two-through five-year-old children. The program offers more than "babysitting." The children of University employees and students are involved in planned activities and a developmental curriculum.

Currently the Center is considering extending the hours of operation to evening and weekend care. The extended hours would enable the Center to meet the child care needs of employees and students who work in the evenings and/or on the weekends. A survey has been distributed to determine the level of need and feasibility of expansion.

The Parent Advisory Committee is offering an additional service to the Vanderbilt community. Child care will be provided at the Center from 12:00 noon until 6:00 p.m. on the following Saturdays: Nov. 17, and Dec. 1. Children ages two through third grade may attend. The cost is \$15.00 per child per session, and payment is due in advance. Participants will be involved in a variety of activities, including a movie, and will be served a light snack. The purpose of the service is not only to raise money for the Center scholarship fund but also to allow parents to attend a football game or to go shopping for the holidays.

Reservations are required. Please contact Linda Harrison or Diane Neighbors at 322-8076 for more information.

## Rape and Sexual Abuse Booklet Promotes Awareness

The Rape and Sexual Abuse booklet is currently being widely distributed on campus. Written by Detective Marlene Hall and Policewoman Gerri Peterson, the booklet incorporates much of their experience in presenting their Rape Awareness programs to campus groups and organizations over the past several years.

Copies can be obtained from Campus Security. A few are available at the Women's Center.

## Clerical Workers' Conference Features Occupational Health Expert

An all-day conference for clerical workers and other interested women will be held from 8:30 a.m. to 4:00 p.m. on Saturday, Nov. 17 at the TSU downtown campus. The conference, sponsored by working women's associations and local unions, will offer eight workshops presenting the following topics: Winning Respect, Office Health Hazards, Stress, Office Automation, Political Involvement, Legal Rights, Comparable Worth, and Time Management.

In addition to workshops, the conference will feature a key-note speech by Dr. Jeanne Stellman, author and women's occupational health expert; music by Anne Romaine; a luncheon talk on pay equity; and a closing panel discussion. The sponsors hope to provide women clerical workers with a unique opportunity to discuss problems and share solutions together. Cost of the conference is a \$5 suggested donation, and free child care will be provided. Box lunches will be available at a reasonable cost. Pre-registration is necessary if child care or a box lunch will be required. Registration forms will be available at the Vanderbilt Women's Center.

(See related article on comparable worth, page 2.)

## Asuncion Lavrin will speak on Women in Latin America

Asuncion Lavrin, prominent Latin American historian, will speak on the status of women in Latin American society on December 4, at 4:00 p.m. in McTyeire Lounge.

Asuncion Lavrin is currently in residence at the Woodrow Wilson Center as a fellow in the Latin American Program. From 1981-83 she was the director of the graduate program in the Department of History at Howard University.

Born in Havana, Cuba, she studied at the University of Havana and received her M.A. from Radcliffe College and Ph.D. from Harvard University. Her dissertation title was "The Religious Life of Mexican Women in the Eighteenth Century."

## A New Workshop Offers "Movement Reeducation"

Have you ever ached from sitting too long in one position? Have your legs been sore from running? Your arms from lifting heavy objects? How to reduce or avoid this type of pain is the subject of a three-hour workshop to be offered on Tuesday, November 13 by the Women's Center and the Office of Educational Services at Peabody.

The workshop will begin with developing awareness of how participants sit or move that causes stiffness and soreness. Then the class will learn some new body movements that reduce the tension and provide alternative, non-stressful ways of moving. The workshop will conclude with exercises that participants can practice on their own.

Phyllis Richmond, a certified Laban Movement Analyst and instructor for the workshop, describes movement reeducation as a means to improve a person's body alignment and movement habits for more comfortable and effective body integration and coordination. The new "habits" gained from the workshop apply to sports, office work, studying, housework and many other activities. Richmond believes that we can learn better body mechanics and improve our patterns of physical activity through movement reduction.

A graduate of Barnard College, Richmond earned her M.A. in dance at Columbia University. She brings to the workshop in movement reeducation a rich background of experience in dance, theater, and education. From 1977 to 1984 she was director of the dance program at Simon's Rock of Bard College in Great Barrington, Massachusetts. She has been a consultant and guest artist with the Emory University Alliance Theater, the New Orleans Center for the Creative Arts, and in Nashville, with the Circle Players' Theaterlab, the Dancers' Studio, Metro Parks Dance Program, Vanderbilt Dance Group, Nashville City Ballet, Nautilus Total Fitness Center, and Nissan Corporation Wellness Center. Her experience in theater includes directing, acting, and choreography. She has taught courses in Laban Movement Analysis, Movement Reeducation and Functional Anatomy, Physical Acting, Modern Dance, Improvisation, Composition, Dance Production, Dance History, and Dance Therapy.

## Vanderbilt Women's Athletics

### Basketball

The world of Vanderbilt women's basketball is surrounded by an atmosphere of enthusiasm, pride and optimism as fifth-year coach Phil Lee enters the 1984-85 season with a galaxy of stars.

Only two teams finished their season last March by winning a national championship and Vanderbilt, with a 23-9 record, was one of them. Eight Lady Commodores went to Amarillo, Texas and captured the National Women's Invitational Tournament. Seven of the eight will return this year, each wearing a gold championship ring on her finger.

Add four blue chip signees to seven veterans and any mathematician will come up with a top-ranked team. Headlining the returnees are four starters who averaged double figures last season. Junior Donna Atkinson, a sharp-shooting guard, led the team in scoring with a 15.9 average and was named to the all-tournament teams in both the Southeastern Conference and the N.W.I.T. plus being selected as the Most Valuable Player in the Dartmouth Invitational. Another junior, forward Jackie Cowan, poured in 15.1 points per game. Both of the talented players are expected to join the exclusive 1,000 Point Club early in the schedule.

When Lee arrived on the Vanderbilt campus five years ago he had a goal—to build Vanderbilt women's basketball into a nationally-recognized team. His first two signees, Barbara Brackman and Harriet Brumfield, were the pioneers of the dream and now they have the satisfaction of being the foundation of a strong, well-built program. The 6-2 seniors both averaged over 14 points per game last year with Brumfield leading the team in rebounds with a 9.4 average.

The two stalwarts formed the Vanderbilt 1,000 Point Club, Brumfield in her sophomore year and Brackman as a junior. Both players should surpass Commodore Mike Rhodes as Vanderbilt's all-time leading scorer. Brumfield needs 137 points to reach 1,700 and Brackman lacks 271.

Karen Booker, a 6-1 center, was a key figure in last season's success and the upcoming sophomore once again will be expected to contribute significantly. As a freshman Booker averaged 23 minutes a game and scored at a 9.1 clip while averaging 7.1 rebounds per game. She led the team in rebounds five of the last eight games and was the SEC Tournament's leading rebounder with 34 in three games.

The final two spokes in Vanderbilt's veteran wheel of fortune are senior Tina Blair and junior Dana Turner. The leadership and determination displayed by Blair is infectious and Turner's finesse and experience are invaluable.

This year's freshman class is being touted as the best ever, which is a rather bold statement when you look at seven returnees who are defending national champions. A 6-4 center, Carolyn Peck, was listed as the top post prospect in the nation by USA Today and was named first team Parade All-American. The personable Jefferson City native joined another signee, 5-11 forward Dee Dee Deeken from Palatine, Ill. In Converse's All-American Top Ten. Libby Kimery, the Nashville Interscholastic League's MVP and Shelbyville's Patsy Smith, the Midstate MVP, were all-state teammates of Peck, who reigns as Miss Tennessee Basketball. All four signees averaged 20 points or better as seniors and three of them posted double figure rebound averages. Another freshman, Kim Kilgore from Speedwell, will join the team as a point guard.

-June Stewart  
Women's Athletics Sports  
Information Director

**Cross Country:** Sarah Dunsmore continues to be the top runner for the Lady Commodores who are making great strides in their performance as a team this season. The Vandy runners finished 8th in the prestigious Furman Invitational, 5th in the Georgia State Invitational, 2nd in the Fisk Jubilee here in Nashville, and they ran away with a first place finish in the Louisville Invitational. The SEC Championship Meet is scheduled for Nov. 2 in Baton Rouge, Louisiana.

**Tennis:** The fall season has been one of great accomplishment so far. The team has chalked up wins over Eastern Kentucky and Western Kentucky and made an outstanding show in the nine team Northwestern Wildcat Collegiate Tournament. In this non-flighted, open-draw tournament, freshman Kathryn Bumstead defeated the number one seed to walk away with the singles championship and then teamed with senior Elizabeth Moorman to finish second in the doubles competition. Tennessee, UT-Chattanooga, and Kentucky will be in Nashville Nov. 2-4 for a meet with Vandy on our home courts.

**Swimming:** The 1984-85 season begins this month with an opening meet on Nov. 8 here in Nashville against Kentucky. John Smith enters his sixth year as head swim coach, assisted by third year diving coach Evelyn Newton, and Peter Fetters, a newcomer to the Vanderbilt staff. The swim team will be featured in the next issue of *WOMEN'S VU*.

-Terri Thompson

## COMPARABLE WORTH "EQUAL PAY FOR JOBS OF EQUAL VALUE"

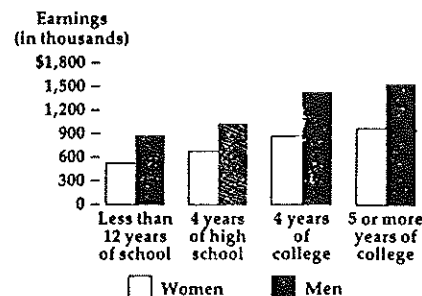
The primary issue of the 80's?

Despite the fact that the Equal Pay Act declared it illegal to discriminate against women by paying them lower wages than men because of their gender, the wage gap remains the same. We are now faced with the new issue of comparable worth when we really have not solved the old issue of equal pay for equal worth.

Some statistics:

1. Census Bureau recently estimated that a woman with four years of college will receive a lifetime earnings of \$523,000 as compared with \$861,000 for a male high school graduate (61%);
2. Department of Labor, Bureau of Statistics reports that women work in clerical, service and sales jobs and women's weekly paychecks were 65% of men's in 1981 compared to 63% in 1979;
3. In professional occupations where formal education and/or special licensing limit entry, women's pay was only 72% of men's overall salary;
4. Male administrators of elementary and secondary schools earned an average of \$520 a week compared to \$363 for women;
5. Male computer systems analysts made \$546 weekly compared to female counterparts who earned \$420;
6. The earnings of white women entering the job market lagged further behind the earnings of comparable white men in 1980 than they did in 1970. In 1980, the average wage for white women was \$4.20/hr or 83% of the average wage of \$5.04/hr.

Expected Lifetime Earnings  
by Level of Education Attained, 1979  
(in 1981 dollars)



Source: U.S. Bureau of the Census, Current Population Reports, Series P-60, No. 139, *Lifetime Earnings Estimates for Men and Women in the United States: 1979*. Earnings are based on year-round, full-time workers from age 18 through age 64.

# ANNOUNCEMENTS

paid to white men, while in 1970, white women earned 86% of the average wages paid white men;

7. Black women who entered the labor force in 1980 earned \$3.99/hr., in comparison to \$4.45/hr. for black men. Black women's earnings marked 79% of the white male wage, up slightly from 77% in 1970; and
8. The National Center for Education Statistics reports that, based on a 1982-83 survey of 2,748 institutions women in post secondary education are receiving lower wages than male colleagues.

The survey shows that the average salary for women faculty members was \$23,000 compared to that of \$28,394 for men.

As you very well know - we have a long way to go!

An article from the *Chronicle* states that one of the reasons the Reagan administration opposes the theory of "comparable worth" is that "the identity of those who would be doing the dictating is clear - and the standards they would be expected to apply are not".

Although the Reagan Administration has not been too vocal about comparable worth, the business community takes the issue very seriously.

*Business Week* magazine article noted that "comparable worth may be the civil rights issue of the 80's and it could cost employers billions in payroll dollars".

An article in *Fortune* magazine said the concept "has ominous implications for all employers, many employees and even the future course of the U.S. Economy". "Equal pay for work of equal value is a fallacious notion that apples are equal to oranges and that prices for both should be the same, even if that means overriding the law of supply and demand".

Opponents of the concept argue that raising salaries to comparable levels would be inflationary and that the free market place should determine the level of wages. They contend that generally lower wage rates paid to women in certain jobs stem from social, cultural and economic forces beyond the control of particular employers and such, are beyond the intended reach of federal anti-discrimination laws. They also argue that there are no existing methods by which the worth or value of dissimilar jobs can be compared with legal certainty.

The Equal Opportunity Advisory Council, a lobbying group in Washington DC formed in 1976 to represent the employers' position, has filed friend-of-the-court briefs commenting on the subject and has published a book arguing that the issue is ill-defined and that

## CALL FOR PAPERS:

The Southeastern Women's Studies Association annual conference will be held March 29-30, 1985, at the University of Alabama in Tuscaloosa. The conference theme is "Regional and World Feminism: Texts and Context." A wide variety of topics and formats are encouraged. If you are interested in participating, please send a one-page abstract by January 5, 1985, to Elizabeth Meese, P.O. Box 2906, College of Arts and Sciences, the University of Alabama, University, AL 35486.

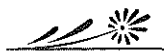
The Twelfth Annual Faulkner and Yoknapatawpha Conference, the University of Mississippi, July 28-August 2, 1985. "Faulkner and Women" is the topic of this conference to be held on the Oxford campus. Manuscripts and inquiries about papers should be addressed to Professor Doreen Flower, Dept. of English, The University of Mississippi, University MS

"Eighteenth Century Women and the Arts", a conference at Hofstra University on October 10, 11, 12, 1985. Paper deadline: February 1, 1985. Topics: scholarly papers on women in literature, arts; special presentations such as slide-shows, dramatic or musical events. For information write: Hofstra University Cultural Center, Hofstra University, Hempstead, NY 11550.

the wage gap has little to do with discrimination.

Comparable worth supporter - Eleanor Holmes Norton said, "the economic issue is used as a scare tactic. I can't imagine that we would effect a remedy that all at once would change the wage system". She said the impact probably would be more gradual.

-Pat Pierce  
Director, Opportunity  
Development Center



"If we, as women, don't look out for other women, who will? If we as women don't care what happens to women it will not just be the waitress or the welfare mother who loses. It will be everyone of us. Every one of us who thought when we made it. all women had it made. Or who thought, "if I make it, it doesn't matter who else makes it."

-Geraldine Ferraro  
from *Women's Political Times*, Aug/Sept. 1984

## Dutch-Treat Breakfasts

Thurs., Nov. 15 Barbara Clinton, Center for Health Services

Thurs., Dec. 13 Mary Bufwack, Director, Women's Emergency Shelter

## Spring Programs

*What's New in Taxes and Money Management for Students* will be repeated for the third year in January. Sandra Lewis, C.P.A., will again teach both these courses at the Women's Center.

What's New in Taxes? will meet on Tuesday, January 22, and Thursday, January 24, from 7:00-8:30 p.m. at the Women's Center. Each year and this year especially changes in the tax laws must be considered in the preparation and payment of taxes.

Money Management for Students, a course designed with the special needs of students in mind, will also meet at the Women's Center on Tuesday and Thursday, January 29 and 31 from 7:00-8:30 p.m.

For more information about registration and fees, please call the Women's Center, 322-4843.

## Women's Studies

*Women's Experience in America, 1848 - Present* is a special topics course being offered this spring by the Department of History and Women's Studies. Visiting Scholar in History Elisabeth Perry will teach the course on Tuesdays and Thursdays from 1:10 to 2:30 p.m.

The course will cover the history of American women from the meeting of women's rights advocates at Seneca Falls, NY, in 1848 to the present. Topics include the roots of feminism; the struggle for the vote; the quest for education, autonomy, and professional fulfillment; conditions of women's work; questions of female sexuality in the Victorian and post-Victorian eras; the debate over equal rights; the impact of the world wars on women's work; the birth of the modern women's rights movement; and varieties of modern feminism.

# ANNOUNCEMENTS

The BUSINESS AND PROFESSIONAL WOMEN'S FOUNDATION announces the availability of applications for its scholarship programs between February 1 and April 1. The B&PW is a non-profit, public, educational organization that focuses its activities on a single goal: to improve the economic status of working women through their integration into all occupations and levels of the work force. Their scholarships are awarded for full-time or part-time programs of study. To be considered a woman must be 25 years of age or older and a U.S. citizen; demonstrate need for financial assistance to upgrade her skills or complete education for career advancement; be officially accepted into an accredited program at a United States institution; be within 24 months of completing program of study; have a definite plan to use the desired training to improve her chances for advancement, to train for a new career field, or to enter or re-enter the job market.

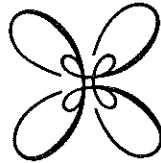
Scholarships range from \$200 to \$1,000 for one year; average award is \$750. The deadline for submitting the application is April 15.

For applications send a self-addressed, business size envelope with two first class stamps to BPW Foundation, 2012 Massachusetts Avenue, N.W., Washington, D.C. 20036.

The next issue of  
**WOMEN'S VU**  
 will be distributed  
 on January 11, 1985  
*Copy deadline is Dec. 14, 1984*

## League of Women Voters

The League of Women Voters of Nashville will hold a series of discussion meetings November 12-16 on the subject of Nashville's air quality and Tennessee's hazardous waste. The public is invited. For dates and times of these meetings call the League office at 297-7134.



The RESEARCH OPPORTUNITIES FOR WOMEN program of the National Science Foundation provides support for women scientists and engineers to undertake independent research. Women eligible to submit proposals are:

- 1) those who have received their doctorates at least three years prior to submission of the proposal to NSF and have not previously served as a principal investigator on a Federal award for scientific or engineering research; or
- 2) those with doctorates whose research careers have been interrupted for a least two of the past five years and who have not served as a principal investigator on a Federal award for scientific or engineering research since reentering their careers.

Proposals should be submitted through standard institutional channels. Deadline is January 15. For further information contact Martha Nord, Assistant Professor in Technical Communications, 322-3700.

## Planned Parenthood

The Planned Parenthood Association of Nashville continues to offer a wide range of programs including the following:

*Menopause and Hysterectomy.* Saturday, November 17, 1984, 9:00 a.m. to 3:00 p.m.

The focus of this seminar is to help women understand the physical and emotional effects of menopause and hysterectomy. The benefits of proper nutrition and exercise are explored. *Sexuality Education: A Training for Professionals.* Thursday and Friday, December 6 and 7, 1984, 9:00 a.m. to 4:00 p.m. A workshop for teachers, counselors, and other professionals who want to develop or enhance skills in providing sexuality education, sharing methods and experiences.

*Teen Film Festivals.* Saturday, December 15, 1984, 9:00 a.m. to 12:00 noon. A series of short films for teens providing factual information and discussion around issues of sexuality and growing up.

*Mothers and Daughters.* Saturday, January 12, 1985, 9:00 a.m. to 3:00 p.m. This program provides an opportunity for Mothers and Daughters to learn factual information and share experiences with the goal of enhancing understanding and communication.

*Premenstrual Syndrome.* Saturday, January 19, 1985, 9:00 a.m. to 12:00 noon. Experts in the field present information on the physical and emotional symptoms of PMS as well as exploring self-help techniques.

Class size is limited so call 327-1097 to reserve a space or for more information.

*Edited by Linda Karwedsky*

TO RECEIVE YOUR OWN LABELED COPY OF WOMEN'S VU return the form below or call the Women's Center, 322-4843, to place your name on the mailing list.

We regret that newsletters can be sent to off-campus addresses only for a \$2.00 fee. Please make checks payable to Vanderbilt University Women's Center.

Name \_\_\_\_\_

Department \_\_\_\_\_

Address \_\_\_\_\_

Student (please give school and class) \_\_\_\_\_

Staff \_\_\_\_\_ Faculty \_\_\_\_\_



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