

WOMEN'S VU

September 1983

A publication of Vanderbilt University's Women Center

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WOMEN'S CENTER FALL PROGRAMS

The Women's Center offers a number of exciting, informative, and even entertaining programs this fall. Those beginning in September are encore presentations of popular programs from last year. *Auto Mechanics for Women* and *Money Management/Financial Planning Classes* are short courses on bottom-line practical, economic concerns.

Auto Mechanics for Women is a 4 session/8 hour class providing hands-on experience with cars. The instructor, Easter Gray, has taught *Auto Mechanics for Women* many times for different groups including the YWCA. Easter Gray is featured in the most recent issue of *Nashville Woman*, a copy of which can be read at the Women's Center. The class will meet in Parking Lot 72A (between Band Hall and Holiday Inn on 26th Avenue South). The fee for all 4 sessions is \$5.00 with no refunds after September 20. An application form is enclosed or can be obtained by calling the Women's Center, 322-4843.

Money Management/Financial Planning Classes will meet for four one-hour sessions Wednesday, September 28, Thursday, September 29, Wednesday, October 5, and Thursday, October 6. Each class will begin promptly at 12:00 noon and be over at 1:00 p.m.; all classes will be held at the Women's Center, E-2 West Side Row. The instructor, Sandra Lewis, C.P.A., owns a financial consulting firm in Nashville. She taught this course twice last fall and will offer it again in November in the evening. The fee for all 4 sessions is \$10.00. Applications are available at the Women's Center.

The **Vanderbilt Professional Women** resume their dutch-treat breakfast meetings on September 29, at 7:30 p.m., in the Rand Hall Faculty Dining Room. Edith Jordan, Benefits Consultant with Personnel Services, will speak on the results of the benefits review conducted this last spring and summer. She will also talk about the effect on TIAA-CREF of the recent Supreme Court ruling that pension tables which segregate by sex

First Women's Directory Is Available on Campus

Women's Places: A Guide to Organizations and Services for Women at Vanderbilt University is a new directory published by the Women's Center. The directory is a comprehensive, quick-reference listing of services and programs on campus and in the community of special interest to Vanderbilt women.

The directory is the work of a committee chaired by Reba Wilcoxon, Associate Vice Chancellor for University Relations and member of the Women's Center Advisory Board. Other members were Linda Bird, Assistant Director of Career Planning and Placement Service, Betty DeBerg, Assistant Dean, Divinity School, Elaine Goleski, Manager, Central Library Operations, Nancy Ransom, Director of the Women's Center, and Ellen Sapega, graduate student in the Spanish and Portuguese Department.

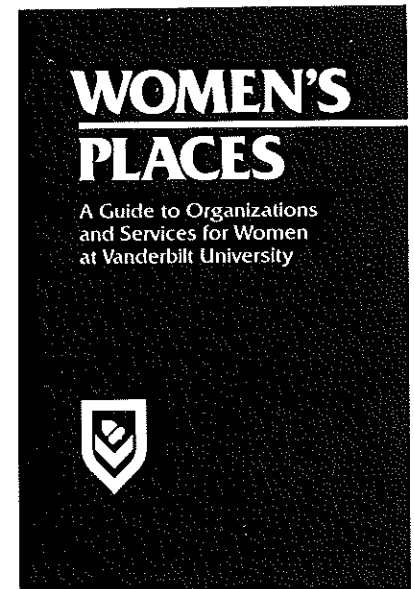
Women's Places is organized into six major subsections and is also indexed by type of service or topic. An invaluable guide for women students, staff, and faculty, *Women's Places* is being distributed to offices and departments around campus. It may be purchased for \$1.00 at the Vanderbilt Bookstore.

discriminate against women. Mark your calendar now for all VPW breakfasts this fall: Thursday, September 29, Thursday, October 27, and Thursday, December 1.

Two completely new programs begin in October and more details will be available in that month's issue of *Women's VU*.

Self-Defense Class, taught by Donna Pence of the Tennessee Bureau of Investigation, will begin on Thursday, October 6 and meet every Tuesday and Thursday evening from 7:00-9:00 p.m. until October 20.

Women's Center Roundtable Seminars begin Wednesday, October 12, at noon at the Women's Center. Informal presentations by faculty members on research interests in women's studies or gender studies will encourage lots of discussion among participants. Everyone is invited to bring their lunch, bring a friend and enjoy a stimulating noon hour.



Correction

An article published in the last issue of *Women's VU* (June 1983), "Report from WEAV" by Jan Rosemergy, reported that the June 21 trial date for the case of Elizabeth Langland had been postponed until early October. University officials pointed out that the postponement was contested and was not officially determined until a hearing on June 21 before Judge L. Clure Morton, which occurred after the publication of the *Women's VU* article. The new date is October 18.

The article also stated that "During Voegeli's tenure as Dean of the College of Arts and Science, he has promoted only one woman to a fulltime tenured position; at the time of the Langland decision, he had promoted 29 men." Since the Langland decision in the spring of 1981, Dean Voegeli has recommended for promotion one more woman to a fulltime position with tenure and two to positions with tenure and partial loads.

We regret any misunderstanding these errors may have caused.
-Nancy Ransom, Director, Women's Center
-Linda Karwedsky, Editor, *Women's VU*

A Bigger and Brighter Women's Center

The Women's Center begins a new semester with a brand new look! New paint, new carpet, some new furniture, and a new central heating and air conditioning system add to the generally inviting atmosphere.

The big news is that the Women's Center now has the entire top floor of Building E WestSide Row. The Opportunity Development Center moved into their new offices on the lower floor of Building E the latter part of May. The Women's Center and the Opportunity Development Center maintain a close working relationship - (we share the same copier).

With the additional space the Women's Center can better fulfill its purpose, particularly in being a walk-in center and serving as a meeting and gathering place for women on campus. Meetings and classes that were once held in a conference room that housed the libraries of two centers can now be held in a comfortable lounge.

The Women's Center Library now has a "room of its own" and can be used during regular office hours without concern about other meetings and programs. Materials that were stored in boxes are now accessible on shelves and in two new vertical files. (See related article on the library)

Student groups and students working on projects sponsored by the Women's Center now have a place to work with access to an office phone and typewriter.



photo by Linda Karwedy
Director's New Office

The Library of the Women's Center has added two important reference works, *How to Get Money for Research* (1983) by Mary Rubin and the Business and Professional Women's Foundation and *The Handbook for Women Scholars* (1983) edited by Mary Spencer, Monika Kehoe, and Karen Spence.

How to Get Money for Research lists more than 80 grants and fellowships for research by and about women and offers advice on writing grant proposals, approaching foundations, and preparing research budgets.

The Handbook for Women Scholars includes first person reports from women on discrimination in academe, data about the income and faculty ranks of female scholars, and listings of women's advocacy groups.

Several new subscriptions have been added to the many informative and scholarly periodicals already available at the Women's Center Library.

The Women's Review of Books, a 20-page newsletter features eight to ten in-depth reviews of recently published books by and/or about women.

Other new subscriptions include *Minerva: Quarterly Report on Women and the Military*, *Feminist Studies*, and *Media Report to Women*.

Two recent reports were acquired from the Department of the Army and the National Science Foundation.

Women in the Army Policy Review, Nov. 12, 1982 and *Women and Minorities in Science and Engineering*, Jan. 1982.

The Women's Center Library is now the repository of the Women's Studies Collection, approximately 150 books ranging from poetry to fiction, history to sports, the bulk of which was donated by Sheila Tobias. Ms. Tobias was a visiting professor of Women's Studies at Vanderbilt and is also the author of *Overcoming Math Anxiety* (1978). These books are available for circulation.

All books may be checked out for two weeks. Vertical File material and periodicals may be used only in the Women's Center Library.

-Robin Thomas

The next issue of Women's VU
will be distributed
October 3, 1983

Deadline for announcements is
September 9, 1983.

STUDENT RIGHTS- EQUAL OPPORTUNITY

There are a number of federal and state laws and regulations that impose specific obligations on the University and require particular attention. Among them are specific ones which pertain to students.

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, or national origin in any program or activity receiving federal financial assistance.

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in all federally assisted educational programs in all institutions, public or private, that receive federal assistance through grants, loans or contracts.

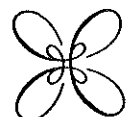
Sexual harassment has been defined as covered under Title IX. According to the interpretation of sexual harassment, it "consists of verbal or physical conduct of a sexual nature, imposed on the basis of sex, by an employee or agent of a recipient that denies, limits, provides different, or conditions the provision of aid, benefits, services, or treatment protected under Title IX."

Section 504 of the Rehabilitation Act of 1973 prohibits discrimination on the basis of physical or mental handicap in every federally assisted program or activity. Higher education institutes must assure accessibility of programs and activities to handicapped students. The term handicap is defined as any physical or mental condition/impairment which substantially limits one or more of a person's major life activities.

In summary, no person can be excluded from participation in, be denied the benefits of or be subjected to discrimination in any University program or activity that receives federal funds because of their race, color, national origin, sex or handicap. The Office of Civil Rights, U.S. Department of Education is responsible for enforcing these regulations.

Students who feel they have been subjected to discriminatory treatment may call the Opportunity Development Center staff for additional information (including information concerning the availability of the student grievance procedures). The director of the Opportunity Development Center is Pat Pierce; assistant director is Joanne Mitchell. The Opportunity Development Center is located at E-1 West Side Row, 322-4705.

-Pat Pierce, Director
Opportunity Development Center



Campus Child Care: A Dream Come True

The Vanderbilt Child Care Center is now open, the result of efforts by many Vanderbilt people. Located in the Stallworth Building off Edgehill Avenue, the center opened in mid-August to serve 60 two to five year old children.

Diane Neighbors is the center's first director. She worked for six months with Professor Earline Kendall and Ellen Lea to research and develop the proposal for a Vanderbilt Child Care Center under the direction of Jeff Carr, Vice Chancellor for University Relations. That proposal was approved by the Executive Committee of the Board of Trust in June. Ms. Neighbors served as the Early Childhood Education Director of the Jewish Community Center for two years immediately before taking on the duties of Director/Head Teacher of the Vanderbilt Child Care Center. She has taught 5 year olds/kindergarten for a total of seven years and worked for the East Appalachian Children's Council in North Carolina to establish day care centers in areas where they were needed. Presently she is working toward a doctorate in Early Childhood Education at Peabody College of Vanderbilt University. She received her M.Ed. in 1972 from the University of North Carolina in Greensboro, N.C. with a major in child development and family relations. Her B.A. (1971) is from Meredith College, Raleigh, N.C.

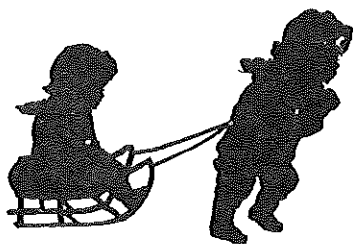
University liaison for the child care center is provided by the office of Johan Madson, Associate Provost for Student Affairs. Mindy Dalgarn, Associate Director of Residential and Judicial Affairs, assumed administrative responsibility for the child care center. In addition to coordinating the search for a director, she handled requests for information and applications until the director was hired.

According to Diane Neighbors, by the middle of August, twenty (20) applications with paid deposit had been received and four children had been signed up for the two year old class of 1984!

A family day home network is being established through the office of the director as a referral service for families with children under two years of age.

The University Staff Council held a flea market on August 27 to benefit the Vanderbilt Child Care Center.

For information and application, contact Diane Neighbors at 322-8074.



Campus Programs

Women's Week

Women's Week is an annual program which is organized and run entirely by students. This week is devoted to women's concerns and the general issue of changing sex roles in today's society. Activities include speakers, films, seminars, artists, workshops, and entertainment. Last year, the Women's Week Keynote Speaker was Eleanor Smeal, former president of the National Organization for Women who now has a private political consulting firm in Washington, D.C.

Many organizations, both on and off campus, sponsor programs. For the first time, last year faculty members were invited to devote one class during the week to a discussion of women's issues or accomplishments in their field.

This year Women's Week is March 25 through 31. Planning for the many activities must begin early in September. If you are interested in taking part in any way, please come to our first meeting, Wednesday, September 7, at 5:00 p.m. in the Women's Center. Everyone is welcome, so come and bring a friend.

For more information, call the Women's Center, 322-4843.

Women's Varsity Teams

Women's Intercollegiate Athletics announces open tryouts for the four varsity women's teams. Tryouts will be conducted by individual coaches. If you are interested in trying out for any of these teams, please contact the person listed below immediately.

Basketball: Phil Lee, 322-2945

Cross-country: Tony Bateman, 322-3074

Swimming: John Smith, 322-7946

Tennis: Lou Weiss, 322-6068

Vanderbilt Dance Group

The Vanderbilt Dance Group begins its fall schedule of classes the week of September 12th. Jazz, ballet, aerobic exercise and modern dance, tap are among the classes scheduled. Registration will be September 1. For further information call the Director of the Vanderbilt Dance Group, Claudia Edwards at 322-4234.

Rape and Sexual Abuse Center Needs Your Help!

Last year the Rape and Sexual Abuse Center answered the phone and received calls for help over 5,000 times. The callers were victims of rape, victims of past sexual abuse, persons concerned about their personal safety, and family and friends of victims. Each time the phone rang, a staff member or a trained volunteer responded with support, care, concern, information and help. The Rape and Sexual Abuse Center provides the following services: 24 hour telephone service, information and referral, individual counseling for victims, group counseling, counseling for family and friends, and community education and awareness.

On September 30, 1983 all of these services will be terminated unless the Rape and Sexual Abuse Center is able to generate \$30,000. The financial crisis of the center is caused by a lack of stable funding, the inability of the United Way to fund the agency, and the lack of federal funding for rape programs. The Center needs your help.

Of the 800,000 persons in the Metro area over 200,000 will be affected by sexual violence during their lives. These persons need your assistance.

Help us to heal the hurt. Send your donation to the Rape and Sexual Abuse Center of Davidson County, P.O. Box 120831 Nashville, TN 37212.



Unisex Insurance,

continued from p. 4

pay an average of \$1,640 less for car insurance over a 47-year period, but that is entirely due to the large differential in rates for ages 17-24. After age 24, men and women pay the same rates despite the fact that men have 43% more accidents and drive more miles annually. The insurance industry is opposing legislation that would establish unisex tables by arguing it would cost women more than they pay now.

From *University Women*, July 1983

COMMUNITY ANNOUNCEMENTS

YWCA Domestic Violence Program

The YWCA Shelter and Domestic Violence is issuing an urgent call for volunteers who believe that women and children have a right to a safe environment free from violence and abuse.

The Domestic Violence Shelter and telephone hotline is dependent on volunteers for ongoing services to women and children in violent situations. A 12-hour volunteer training is held quarterly which prepares individuals in crisis intervention, the legal aspects of domestic violence and available community resources.

The next training is:

Friday, September 23 6-10 p.m.
Saturday, September 24 9 a.m.-5 p.m.

Won't you help us alleviate the problem of domestic violence in our community? Pick up a volunteer application at the YWCA, 1608 Woodmont Blvd. or call Karen Franklin at 320-0787 and we'll mail you one.

League of Women Voters

The League of Women Voters of Nashville will sponsor a panel discussion on incentive pay for teachers in September which will be open to the public. For the exact date and place, please call the League office, 297-7134.

Nashville NOW

The Nashville Chapter of the National Organization for Women (NOW) meets monthly on the third Monday at 8:00 p.m. at the Belmont United Methodist Church (corner of Hillsboro and Acklen).

The president of the chapter is Carla Hall. She can be reached for further information at 385-4433.

Planned Parenthood

Get Involved! Join the team of concerned PLANNED PARENTHOOD volunteers. Your talents are needed in the following areas:

- Clinic Counselors
- Counselors for Family Planning at General Hospital
- Counselors for Teen Clinics
- Community Affairs Department (to assist with public relations, education programs and public affairs projects)
- Clerical assistants

Interested persons should contact Lynn Cox, Volunteer Coordinator at 327-1097. Fall training begins Sept. 22nd.

Fall programs at Planned Parenthood include these:

September 7 - *You and Your Developing Son*, class begins;

October 1 - *Taking Charge of Childbearing*, a one-day program to discuss physical, emotional and social changes of pregnancy and breastfeeding and to explore available choices in medical care and birth settings. Saturday, October 1, 9:00 a.m. to 4:00 p.m. This program is designed for family members;

October 6 - *Open House for Parents and Teachers* to celebrate National Family Sex Education Week, 4-6:00 p.m. at Planned Parenthood 112 21st Ave. S.;

October 13 - *Single Parenting and Sexuality*, class begins.

TKALS

TKALS, Tennesseans Keeping Abortion Legal and Safe, is a statewide pro-choice organization. TKALS supports the 1975 Supreme Court's ruling which states that the government cannot interfere with a pregnant woman's decision whether to bear a child or obtain an abortion. The morality of abortion is a private decision each woman must make for herself.

TKALS needs your help to protect the right to choose a safe and legal abortion for all people. Volunteers are needed, donations are needed. Contact TKALS, P.O. Box 120871, Nashville, TN 37212.

Unisex Insurance Table Will Benefit Women, NOW Says . . .

Figures compiled by the National Organization for Women show that women pay approximately \$16,000 more than men for the same insurance coverage under the present method of setting charges by gender. The cost of a medical insurance policy is \$6,662 more and disability insurance is \$4,854 more for women than for men from the ages of 25 to 64, despite the fact that women have shorter hospital stays than men and lose fewer work days, even counting childbirth combined life insurance and pension policy now costs an additional \$5,856 over a 20-year period for the same coverage for men. Generally, NOW points out, women purchase less life insurance coverage than men because of lower salaries, and pay more per thousand dollars of coverage because the bigger the policy the less cost per thousand. Women do

continued on p. 3

Edited by Linda Karwedsky

TO RECEIVE YOUR OWN LABELED COPY OF WOMEN'S VU return the form below or call the Women's Center, 322-4843, to place your name on the mailing list.

We regret that newsletters can be sent to off-campus addresses only for a \$2.00 fee. Please make checks payable to Vanderbilt University Women's Center.

Name _____

Department _____

Address _____

Student (please give school and class) _____

Staff _____ Faculty _____



Vanderbilt Women's Center
E-2 West Side Row
Box 1513, Station B
Nashville, TN 37235