

WOMEN'S VU

November 1981

A publication of Vanderbilt University Women's Center

IV:3

SPRING PROGRAMS ANNOUNCED

The Women's Center will offer several programs in the Spring Semester which are continuations from the Fall Semester.

Women's Health Classes, which will focus on female sexuality, are scheduled for March 15, 22, 29, April 5 and 12.

The Women's Studies Book Group, "Wit and Wisdom of Women Writers" will meet in January, February and March. On Wednesday, January 20, Janet Eyer will discuss the book *Death in a Tenured Position* by Amanda Cross. Dr. Eyer is Assistant Professor and Assistant Dean, Peabody College. On Wednesday, February 17, Virginia Abernethy of the Department of Psychiatry will discuss Doris Lessing's *The Golden Notebook*. Francille Bergquist, Assistant Professor of Spanish, will examine children's stories as told by Ethel Johnson Phelps in *Tatterhood and Other Tales* on Wednesday, March 31. All meetings are at 6:30 p.m. at the Women's Center. Refreshments are served.

As in the past, women students in Law, Medicine, and Management will present panel discussions about their experiences in professional school and as candidates for jobs in their professions for undergraduate women who are interested in these fields. These programs are held in February and are open to all undergraduate women. Final dates will be announced in January.

Regular meetings of the Vanderbilt Professional Women are scheduled for Thursday, January 21, Tuesday, February 23, Thursday, March 25, and Tuesday, April 27. These are Dutch-treat breakfast meetings with speakers, to be announced at the beginning of the term. Administrative and staff women who want to attend a breakfast can notify the Women's Center for information and to make a reservation.

Students for Choice meets weekly at the Women's Center, Wednesdays, 5:30 p.m.

Vanderbilt Feminists meet monthly at the Pub for supper and conversation.

A support group meets Monday evenings at 7:30 at the Women's Center. Women who would like to join the group can simply show up for a meeting or call the Women's Center for more information.

Nobel Prize Winner Visits Campus

Mairead Corrigan Explores Prospects for Peace

Mairead Corrigan, 1976 Nobel Peace Prize winner will visit Nashville on November 23rd. Ms. Corrigan's efforts to bring peace to strife-torn Northern Ireland earned her Nobel honors. Her Nashville activities will include a public appearance on Monday, November 23rd, at Vanderbilt's Benton Chapel at 7:30 p.m. Ms. Corrigan will speak on the "Prospects for Peace in Northern Ireland". Admission is free.

Mairead Corrigan is chair of the *Community of Peace People*, a coalition of Protestants and Catholics seeking a peaceful coexistence in Northern Ireland. The *Community of Peace People*, headquartered in Belfast, is seeking to bring an end to the 300 years of religious segregation and violence in Northern Ireland by encouraging the spirit of democratic non-violence through peace groups.

Because of the Peace People's commitment to the rehabilitation of ex-prisoners and reformed terrorists, Corrigan plans to visit *Dismas House* while in Nashville. *Dismas House* is a community funded halfway house.

Women's Week Begins Planning

Once again, the Vanderbilt community is in store for seven special days in March, Women's Week '82. For the sixth year, one week in March the 24th thru 31st has been set aside for the celebration of women and the exploration of their concerns.

This year's theme, "Options Unlimited", will examine the scope of alternatives in lifestyles facing women today. Women's Week '82 will explore the choices women have in approaching their roles as students, workers, athletes, political leaders and in personal relationships.

We are very excited about having Caroline Bird as our main speaker. Ms. Bird is an author who writes with a feminist perspective on subjects in history and economics. Included in her works are *Born Female* and *The Two Paycheck Marriage*. We are also

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where ex-prisoners and university students live together in a cooperative society. Ms. Corrigan plans to explore the adaptability of this model community to the Belfast area.

Ms. Corrigan's Nashville visit is sponsored by the Vanderbilt Office of University Ministries, Dismas House, the Presbyterian Office for Urban Ministry, Vanderbilt Faculty Lecture Committee, Father Ryan High School, and the Vanderbilt Student Government Speakers Committee.

Ms. Corrigan will hold a colloquium moderated by the Rev. Bev Asbury entitled "Violence in Northern Ireland: An Historical/Legal Perspective", on Monday afternoon at 4:00 p.m. in room 118 of the Sarratt Student Center. Her evening address, with introductory comments by Mr. John Seigenthaler, President and Publisher of the Nashville Tennessean, is entitled "Prospects for Peace in Northern Ireland". The address will be at 7:30 p.m. in Vanderbilt's Benton Chapel. Both functions are open to the public at no charge.

Lunch with Visiting Professor - November 19

The Women's Center will host a brown-bag lunch with Rose-Marie Oster, Professor of Germanic Languages and Literature and Dean for Graduate Studies and Research at the University of Maryland. Dr. Oster will be on campus for two days Thursday and Friday, November 19 and 20. She will give a public lecture on "The Status of Women in Swedish Society" on Thursday afternoon at McTyeire Hall at 3:00 p.m.

Lunch at the Women's Center will be on Thursday, November 19, from 12:00 to 2:00 so that people may come early or late and stay as long as they can. The Women's Center will provide beverages; if you plan to attend please call the Women's Center, 322-4843.

New Wave:

Retraining for Ph.D.'s

Last summer, from June 6 to July 22, I participated in the second Career Opportunities Institute for Ph.D.'s in the Humanities and Social Sciences on the beautiful campus of University of Virginia in Charlottesville. Its aim: "to assist Ph.D.'s who are looking beyond academic institutions for employment and future careers." One of the increasing number of such transitional programs begun by New York University in 1978, this Institute is sponsored by the University of Virginia's Graduate School of Arts and Sciences, the McIntire School of Commerce, and the Office of Career Planning and Placement (OCPP).

The 1981 Institute was attended by 38 Ph.D.'s who had received their degrees from institutions as far away as England, Israel and Canada, and as near as the University of Virginia, and whose disciplines ranged from classics, music, Romance philology, and philosophy, to climatology, folklore, and theater. All academic ranks were represented, from graduate assistant to full professor. Of the 27 men and 11 women the range in age was 26 to 54, with an average of 37. Some came from as far away as California, some were already residents of Charlottesville.

Every morning at 8:00 we assembled at Monroe Hall and usually didn't leave until 5:15. Normally four class periods of 75 minute duration each were spent on the academic study of business subjects; lunch time often found us listening to a "brown bag lunch speaker"; the remaining time was spent on career development. Reading assignments and group discussions of business cases filled evenings and weekends.

The superb teaching staff, drawn from the faculty of the McIntire School, introduced us to accounting (for one of the many assignments sent us earlier in the spring we had already completed a self-study text on accounting), finance, marketing, management information systems, organizational management, and business policy. Clearly, one can't become an accountant in six weeks, or an expert in marketing, finance, or computer programming; one can, however, become familiar with the basic concepts and get a sense of the main issues involved in business decisions.

We also profited greatly from the career development aspect of the Institute. Lectures by Richard Lathrop (*Who's Hiring Who*), Dick Irish (*Go Hire Yourself an Employer*), and the dedicated staff of the OCPP alternated with exercises in identifying one's skills, interests, values and motivations, research in the well-stocked OCPP library, individual counseling, resume development, and field trips to Washington, D.C. In Washington, as well as in Richmond and Charlottesville,

we arranged for "information interviews" with people working in career fields which interested us: banking, financial management, health care, retail or hotel management, sales for large corporations, government agencies, etc. Further information was provided through the lunch speaker program. Three times a week representatives of various corporations spoke of their experience and options in their fields. Several of these guests had made successful transitions from academic to business.

For many of us "home" was in a dormitory where two or three of us shared an apartment with kitchen and single bedrooms. It was fortunate that the walk was downhill, because we were exhausted at the end of the day. Yet we were revitalized the following day by an exciting class, a fascinating speaker, or success in obtaining an interview in Washington.

I believe that none of us who participated in the Institute will regret spending the time or money (from \$1500 to \$2000 for out-of-towners), even those who have decided or will decide to stay in academia. Some of our group received job offers following interviews with various corporations arranged by OCPP for the last two days of the Institute (IBM, VEPCO, Daniel International, Southern Telephone, a.o.); some put to use all they learned immediately after the Institute was over, and landed jobs with such firms as Hecht's, SOHIO, Fennimore Asset Management Company, Dupont; some have, at least for this year, returned to teaching. Most of us are still applying, as of this date.

I know that both the academic and the career aspects of the Institute have already been invaluable in my present job search and will be a major factor in any success I may achieve in a nonacademic career.

-Katrin T. Bean

We are embarking on a project intended to document and analyze various aspects of sex discrimination against women employed in higher education, and are looking for women who would be interested in writing reports about their "case" or their experience with sexual and sexual/racial discrimination. If you are interested in contributing to the study or have suggestions as to whom we could contact, please write: Mary Ballou, 37 Greenfield, Buffalo, NY 14214.

Title VII Regs Threatened

In the spring of 1980 the EEOC added sexual harassment to its list of prohibited practices under Title VII's ban on sex discrimination in employment. The EEOC guidelines defines sexual harassment as follows: "Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when 1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; 2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; 3) such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile or offensive working environment."

WORKING WOMEN'S INSTITUTE request that you express your support of the EEOC guidelines defining and prohibiting sexual harassment in writing to: Vice President George Bush, Office of the Vice President, Executive Office Building, Washington, DC 20501 or David Stockman, Office of Management and the Budget, Old Executive Office Building, Washington, DC 20503.

"It is imperative that Bush and Stockman get the message that women will not stand by and watch the few protections we have be swept away in a fever of deregulation."

Susan Meyer, Executive Director
Working Women's Institute

NWSA IN TROUBLE

The National Women's Studies Association (NWSA) is a nationwide network of individuals, community groups, and academic programs committed to the belief that feminist education, at every level and in every setting, is one of the most powerful weapons in the struggle against discrimination. Through its national and regional conferences, its newsletter (the *Women's Studies Quarterly*) and the educational activism of its members, NWSA has provided a forum in which feminist educators can both share information, resources and support and engage in critical debate with one another. In the face of current cutbacks in education and attacks against feminist activities, the vocal pressure of such an organization is particularly important. However, tight money and rising costs have created a severe and imminent financial crisis for NWSA. If NWSA doesn't receive additional financial support now it will no longer be able to continue to work, so if you're not a member, think of joining. If you are a member, please encourage others to join. For membership information, write to: NWSA National Office, University of Maryland, College Park, MD 20742.

from *University Women*, 9/18/81.
Office of Women
University of Wisconsin System

President Appoints Committee on Women & Minorities

An ad hoc committee has been appointed President Fields at the recommendation of the Senate Executive Committee to recommend ways Vanderbilt can increase the proportion of women and minorities on the faculties and in administrative positions. The Committee, chaired by Professor Peter Paris of the Divinity School, includes Christine H. Colley, associate professor of fine arts; Distinguished Professor of History Paul K. Conkin; Michael C. Finley, administrative officer in the School of Medicine; Elizabeth Spencer Goldman, associate professor of mathematics at Peabody; Joyce K. Laben, professor of psychiatric nursing; Thomas R. McCoy, professor of law; William L. Mills, associate professor of environmental engineering and director of the Minority Engineering Program; Marie-Claire Orgebin-Crist, Lucius E. Burch Professor of Obstetrics and Gynecology in the School of Medicine; Nancy Ransom, director of the Women's Center; Kathryn W. Smith, assistant director, Career Planning and Placement Service; Lottie M. Strupp, assistant to the director, Institute for Public Policy Studies; and Oscar Touster, professor and chairman of molecular biology in the College of Arts and Science and professor of biochemistry in the School of Medicine.

The Committee has requested that administrators and faculty describe their experience with recruitment of women and minorities and submit recommendations for strategies to improve the recruitment and retention of persons from underrepresented groups.

President Fields asked for a report by December 1. The Committee will make every effort to respond by that date.

- ADOPT A STATE for ratification of the EQUAL RIGHTS AMENDMENT;**
- Florida: Col. Billie Bobbit (Ret.) ERAmerica State Coordinator, 1145 Samar Blvd., Cocoa Beach, Fla. 32931.
 - Georgia: Sherry Shulman, President, ERA Georgia, 3110 Maple Drive, N.E., Atlanta, GA 30305.
 - Illinois: Edna Schade, President, ERA Illinois, P.O. Box 650, Deefield, IL 60015.
 - Missouri: Mary Lou Anderson, Chair, Missouri, ERA Coalition, 300 South Grand-Room 239, St. Louis, Mo 63103.
 - North Carolina: Beth McAllister, President, North Carolinians United for the ERA, Box 25008, Raleigh, NC 27611.
 - Oklahoma: Ann Savage, President, OK-ERA, 400 N.W. 23rd St., Oklahoma City, OK 73103.
 - South Carolina: Jean Crouch, President, ERA-SC, 1619 Pickens, Columbia, SC 29201

League of Women Voters Active in Tennessee

Although the focus of the League of Women Voters of Tennessee is much broader than just women's issues, the group's non-partisan involvement in everything from judicial reform to international relations affects the lives of all American women.

"It's easy to look at a group and say 'they're a women's group and they should be concerned with only women's issues,'" said Rosalind McGee, president of the Tennessee League. "Everything we do affects women. We are concerned about the healthy functioning of government."

The national League considers the ERA fight a basic human rights issue worthy of effort.

"The ERA should not be considered partisan, because it is for the benefit of all women in the United States," said Jane Nussle, League vice president.

Because the Tennessee legislature has ratified the amendment, there is currently no need for the local League to fight in this state. Last year the Tennessee League raised funds for contribution to the national push for ratification in the last targeted states, and they plan to do the same this year.

If the ERA is passed, however, the Tennessee legislature, which wants to rescind the approval and is under court order not to do so, may try a rescission bill.

"If the time comes to fight rescision in Tennessee, we will turn our shoulder to that," said McGee of the League.

In the meantime other recent League activities pertaining specifically to women have been:

- The introduction of a bill, "The Women's Economic Equity Act," into Congress. The bill calls for federal reforms concerning social security, employment, credit, pensions and inheritance. The national League is currently organizing a legislative strategy to pass the bill either piecemeal or as a whole.
- Extensive but unsuccessful lobbying in Tennessee to continue the State Commission on the Status of Women (terminated June 30, 1981 under the Sunset Review process).

The local League office carries information on the legal status of women in Tennessee. To get a copy of this booklet, call Ann Carry at 297-7134. For more information about the League's informational seminars and activities, call Rosalind McGee at 297-8833 or Jane Nussle at 356-0709.

-Betty Gotthelmsman

The next issue of Women's VU will be distributed in January. Announcements must be in January 5.

WOMEN'S STUDIES BOOK GROUP meets Wednesday, November 18, 6:30-8:00 p.m. at the Women's Center. Professor Antonina Gove, Department of German and Slavic Languages, will review *Reinventing Womanhood* by Carolyn Heilbrun. "Reinventing Womanhood: In a context of seeing women as outsider and female identity circumscribed in part by a failure of imagination, it is Heilbrun's central thesis that whatever women choose to do is to be defined as womanly rather than manly. With this redefinition of boundaries, women's imagination of possible female destinies will expand."

Cassette tapes of the first two sessions of the Women's Studies Book Group are available at the Women's Center and may be circulated overnight. Other tapes of Women's Week programs and meetings at the U.N. Mid-Decade for Women Conference in Copenhagen are also in the Resource Library.

Women's Week

(continued from page 1)

looking forward to Parent's Weekend, which coincides with Women's Week this year. And we have hopes of organizing a 5 kilometer run, the first Women's Week Run!! Also in the planning stages is the Antoinette Brown Lecture. This will feature a lecturer chosen and sponsored by the Divinity School, a strong supporter and contributor to Women's Week.

Many of the activities during Women's Week are sponsored by campus organizations. Among contributors in the past are the Sarratt Film Committee, Undergraduate Nursing Council, Society of Women Engineers, Young Democrats, Women Law Students Association, PanHellenic Council, Mortar Board, The Women's Studies Department, Vanderbilt Prison Project and the list goes on. This diversity of input, in the past, has made for a Women's Week of great scope and variety, affording women of many interests the opportunity to participate in and benefit from it. The Women's Week Group has been working hard to ensure that Women's Week '82 is in keeping with this tradition.

The Women's Week Group is composed of undergraduate women who organize and coordinate the events of Women's Week. All those who are interested in contributing to the process of making Women's Week '82 happen are encouraged to call Basia Holub (321-6208) or Rhonda Trace (790-6999) or contact the Women's Center (322-4843).

-Basia Holub
Coordinator
Women's Week '82

ANNOUNCEMENTS

VANDERBILT PROFESSIONAL WOMEN's dutch-treat breakfast is scheduled for Tuesday, November 17, at 7:30 a.m. at Rand Hall. Judge Martha "Cissy" Craig Daughtrey will speak at 8:00 a.m.

Go through the line in Rand Hall and bring your tray to the Faculty Room, which is located off the corridor on the Sarratt end of Rand Dining Room. Coffee will be provided in the Faculty Room.

If you plan to attend, please call the Women's Center, 322-4843.

ADAM'S PLACE - child care service available from 4 p.m. until 7:30 a.m. Monday through Saturday.

Rates: \$50.00/wk for five 8-hour nights
\$12.00/night for less than 5 nights
\$ 3.50/hour for anything over 8 hours

Location: Blair Blvd.

Phone: 383-3406

Director: T. Hailey, M.A., Ed.S.

BELL LABORATORIES offers funds for women who are pursuing full-time doctoral studies in Chemistry, Computer Science, Economics, Electrical Engineering, Experimental Human Psychology, Materials Science, Mathematics, Operations Research, Physics, and Statistics. Its **GRADUATE RESEARCH PROGRAM FOR WOMEN** is designed to identify and develop research ability in women and to increase their representation in science and engineering. Both fellowships and grants are provided. Further information can be obtained at the Women's Center.

"WOMEN AT WORK", Nov. 16, a one-day conference for women, designed especially for those who want to enter or advance in midmanagement plus a full-day workshop for those who want to start their own businesses. Peg Allen A.C.S.W. will speak at 9:00 a.m. on "Maintaining an Identity in the Midst of Multiple Roles."

A registration fee of \$20.00 includes lunch and materials. The conference will be held at Tennessee State University, and is sponsored by the Nashville YWCA, Small Business Administration, Tennessee State University, Tennessee Valley Authority, and Mid-Cumberland Human Resources Agency.

For further information or to register please call the YWCA, 385-3952.

The **WONDER WOMAN FOUNDATION**, founded by Warner Communications and DC Comics, will award educational grants to women beginning in November 1982. The first grants will be made to women 40 and older in celebration of Wonder Woman's 40th "birthday" this year. The Women's Center has not received further information at this time.

WOODROW WILSON NATIONAL FELLOWSHIP FOUNDATION awards grants averaging \$1000 for research by doctoral candidates "to encourage original and significant research about women on such topics as the evolution of women's role in society and particularly contemporary America, women in history, the psychology of women, and women as seen in literature." Contact the Foundation at Dept. W.S., Box 642, Princeton, NJ 08540.

The following workshops will be offered at the beginning of Spring semester to all members of Vanderbilt, Peabody, and Scarritt communities.

A COUPLES COMMUNICATIONS WORKSHOP: Tuesdays, January 19-February 23, 7-9 p.m. For all couples who are interested in enriching their relationship. This six-session program will focus on communication skills, play and joy, intimacy, and constructive fighting. Pre-registration is essential.

ASSERTIVENESS TRAINING: Wednesdays, January 20-February 24, 3-5 p.m., Thursdays, January 21-February 25, 7-9 p.m. For anyone who wishes to improve his or her ability to be open and direct in the communication of their thoughts and needs. It includes structured exercises that are used to increase skills in making requests of others, saying "no", initiating, maintaining, and ending conversations, giving and receiving criticism and compliments, expressing anger and affection appropriately, expressing opinions, disagreeing, and asking questions. Pre-registration is essential.

SEX ROLE AWARENESS WORKSHOP: Monday, February 22, 7-9 p.m. For all women who would like to increase their awareness of their role relationships. In a small group setting women explore where their role expectations originate, how they affect their lives at the present moment, and how they might be changed to become more satisfying. Pre-registration is essential.

These programs are sponsored by the University Psychological and Counseling Center and are free to students, staff, and faculty. For more information and/or registration call Donna Bottge, 322-2571, Monday-Friday, 9-4:00.

WOMEN'S VU is edited by Linda Karwedsky.

If you are not receiving a labeled copy of **WOMEN'S VU**, please return the form below or call the Women's Center, 322-4843, to get your name on the list.

We regret that newsletters will be sent to off-campus addresses only for a \$2.00 fee payable in September. Please make checks payable to Vanderbilt University Women's Center.

NAME _____

ADDRESS _____

Student _____ (please give class and school)

Staff _____ Faculty _____



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